



FLICVotes

Job Opening: Fellow

Organizational Overview:

FLIC Votes seeks to transform governance, engaging key stakeholders of the immigrant rights movement, whilst engaging those who can't yet vote. Through popular education, organizing training, and consciousness building, we bring forth a generation of an impactful change in our communities.

Role Description:

This position was created in order to nurture talented candidates who foresee a future in progressive activism, organizing, mobilizing, and/or non-profit work for themselves. After working with FLIC Votes, we intend for Fellows to have been equipped with the tools, knowledge, and connections to be able to find fruitful organizing opportunities in progressive organizations across the state.

The day-to-day mission of the Fellow position is to be FLIC Votes' roots within the communities in which we operate in. Receiving instruction from the Field Director and other FLIC Votes personnel, fellows will work to build relationships within the communities they operate within to enable FLIC Votes to expand its network of activities effectively and efficiently. Fellows will work collaboratively with a team of other fellows, the Field Director, and other FLIC Votes staff to craft and implement strategies to promote voter education, voter participation, and other forms of community outreach.

Essentially, fellows will encompass the relational organizing aspect of engagement and function as the first line of connection toward building 'people power.' Fellows will engage with a series of speakers consisting of candidates, elected officials, campaign staff, organizational leaders, and other notable officials within the realm of policy, politics, and activism in order to learn the tools of the trade, build connections, and see the 'wizard behind the curtain' of Florida's activism.

The position will begin working on Miami Dade area starting on January 3rd with a 6-month contract and potential for renewal.

Duties:

- Attend regular speaker-series events aimed at developing electoral skills
- Recruit, manage, and train a team of volunteers
- Perform phone-banking, canvassing, and text-banking activities as requested
- Conceive of, plan, and implement both virtual and physical community-oriented events



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- Meet dynamic goals for text-banking, phone-banking, canvassing, volunteer recruitment, event expectation, and other areas
- Support Field Director and other FLIC Votes staff on a diverse range of projects
- Construct and maintain relationships with outside organizations
- Maintain regular communication with Field Director and attend daily check-in meetings

Material Requirements:

- Cellphone
- Laptop Computer
- Stable Internet Connection
- Valid Driver's License and Reliable Transportation (Owned Vehicle Strongly Preferred)

Skill Requirements:

- Knowledge of Google Suites Applications (Gmail, Drive, Docs, Slides, Calendar, and Excel)
- English Language Proficiency (Second Language Preferred)

Applicant Preferences (Not Required):

- VAN / Votebuilder Proficiency
- Mobilize Proficiency
- Experience Canvassing, Phone-Banking, and/or Text-Banking
- History of Activism and Political Engagement
- Experience Leading a Team

Salary/Benefits Details:

This is a salaried position paid at a monthly rate of \$4,000.

Scheduling/Hours Expectations:

This is a full-time position, with an expected 40-hour work week. Fellows will be expected to work five days a week (8 hours a day), with one mandatory day on weekends (Saturday/Sunday). Preference will be given to fellows' individual schedules, but due to the nature of the position, accommodations for individual scheduling needs cannot be guaranteed (especially on dates that there are events).