



Florida Immigrant Coalition

Job Opening Climate Justice Organizer

Organizational Overview:

The [Florida Immigrant Coalition \(FLIC\)](#) is a social movement alliance whose mission is to amplify the power of immigrant communities to impact the root causes of inequality, defending and protecting basic human rights, including the right to labor, live and love without fear. FLIC anchors the immigrant rights movement in the peninsula, engaging dozens of organizational members for local, state and federal efforts that help reclaim governance, build a “bigger we” and shift consciousness.

Job Description

FLIC’s Climate Justice Program works to ensure that Florida’s climate policies protect and benefit our communities, particularly communities of color. The program consists of work in advocacy, and movement-building efforts across the state. The Climate Justice Organizer works with statewide Climate Justice Committees, implementing the Climate Justice program plan, and growing the reach of the Climate program.

Primary Responsibilities

- Participate in Climate Committees and maintain relationships with their members to co-create and implement an overall strategy for achieving climate goals
- Keep climate committees members up to date on program development and activities.
- Coordinate with staff at member organizations to recruit participants in FLIC activities as needed
- Develop and implement strategies to engage community members, such as community training.

Organizational Responsibilities:

- Participate in Steering Committee meetings to present and report on program progress.
- Actively participate in program strategy, planning, tracking and reporting, and staff meetings.
- Work with FLIC staff to provide timely reporting on program activities for funding purposes.
- Actively participate in FLIC-wide events, such as annual Congress.
- Foster an environment that promotes trust and cooperation amongst FLIC staff, community members, and affiliate organizations.
- This position requires travel. Employee is expected to travel statewide on an as needed basis, and make occasional trips to areas where members are located.

Qualifications and Experiences

- Must have a foundational understanding of climate change impacts on frontline & marginalized communities and experience working on Florida climate policy
- The ideal candidate as at least 3 years of experience running issue campaigns & building coalitions.



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- Applicant must share strong commitment to FLIC's mission & be able to draw others into the climate and immigrants' rights movement
- Demonstration of leadership and coordination skills self-motivated; experience facilitating meetings.
- Highly collaborative style and sincere commitment to work collaboratively with FLIC staff, committees, organizational community members, and supporters.
- Team-player: ability to work collaboratively & as part of a team to advance the mission/goals of the organization.
- Ability to interact with & understand people of various social, cultural, economic, & education backgrounds.
- Relationship builder and people person.
- Self-starter, able to work independently.
- Ability to handle a fast-paced work environment and take on additional tasks as needed to support FLIC's overall mission.
- Ability to work flexible hours to respond to position needs.
- Strong working knowledge of Google Suite.
- Ability to moderate virtual meetings using platforms like zoom, google meet
- Internet fluency; web research a must.
- Language proficiency in English required, additional language (Spanish and/or Creole) preferred

Benefits Package

- 100% Paid Benefits (Health, Vision, Dental, STD, LTD, Life Insurance)
- Parental Leave
- 14 Paid Holidays – 12 Personal days
- Flexible Work Schedule

Salary Range: \$43,000 to \$50,000 (Salary commensurate with experience)

How to apply: Send a resume, cover letter, and references to hr@flic.org

Applications will be accepted until the position is filled.

FLIC is an equal opportunity/affirmative action employer and encourages applications from all qualified people, including women, people of color, persons with disabilities, and LGBTQ individuals.