



FLORIDA WE ARE ALL AMERICA REFUGEE ORGANIZER

The Florida Immigrant Coalition (FLIC) is a non-profit organization whose mission is to amplify the power of immigrant communities to impact the root causes of inequality, defending and protecting basic human rights, including the right to live without fear.

1 in 5 residents in Florida are immigrants. The Florida WAAA Refugee Organizer is a statewide position which must be located in Northern Florida which is an extraordinary example of the richly diverse immigrant population in the state. This full time position is responsible for deepening relationships, and building intentional and strategic alignment in the region in order to amplify the power and dignity of immigrant communities.

Position Summary

The State Refugee Organizer will dedicate their time in a statewide coordination of the We Are All America's efforts to train leaders, convene various stakeholders, and oversee actions that directly educate policymakers, build grassroots support, sustain grass-tops leadership, and foster welcoming practices.

The ideal candidate will have a strong vision and desire to build a statewide plan addressing refugees' rights and needs, will have knowledge of the refugee service providers, grow an immigrant rights supporter base in Northern Florida, managing programs that leverage community involvement and impact at the local/state level. This position is for someone with extensive experience in community building, strategic policy campaigns, planning, and collaboration. The candidate will be committed to furthering FLIC's and WAAA's objectives and mission.

Detail of Responsibilities

- Campaign Development, Execution and Oversight
- Create a state table of organizations and community leaders – including immigrants, refugees, and asylum seekers – to develop and coordinate communications, organizing, and advocacy activities
- Working to provide training and support to newcomer leaders and allies so they can participate effectively in campaign activities
- Working with local groups to implement projects that facilitate engagement among different stakeholders of the target community
- Overseeing a coordinated communications campaign to educate the public about the specific community
- Educating and engaging state and local policymakers and elected officials about how to create a more welcoming climate for immigrants
- Holding public events to raise awareness on the target community and their priorities
- Training service providers of this target community
- Use FLIC's platforms for reporting and record keeping

Qualifications

- Experience in designing and executing winning campaign strategies and has experience with refugee organizing: In partnership with the target community, can analyze the political landscape in a given locality and identify goals, strategies and tactics to win tangible gains, in a way that recognizes systemic oppression, intersectionality, and the link between FLIC's state and national work and the transnational landscape.
- Ability to move others to action: Can mobilize large numbers of people to take action through effective communication and relationship-building
- Ability to coordinate and manage large numbers of volunteers: Can delegate responsibilities, hold people accountable, keep track of work in progress, and provide the training needed to set people up for success
- Prioritization and flexibility: Focused on goals and able to problem-solve in order to meet them. Skilled at planning and tracking complex projects, can juggle competing priorities, and adapt when plans need to change (which they sometimes do, unexpectedly)
- Alignment with FLIC values and mission: Committed to an ideology of building community power and shares FLIC's commitment to membership grassroots decision making
- Strong computer skills including proficiency in Microsoft Outlook, Word, google docs and Excel;
- Excellent verbal and written communication skills;
- Must have their own vehicle and be willing to drive long distances or to travel for at least 1 weekend out of every month.
- Language proficiency in English required, additional language preferred.

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Competitive compensation package (salary and fringe benefits) based on experience.

How to apply: Send a resume, cover letter, and references to hr@floridaimmigrant.org

Applications will be accepted until the position is filled. FLIC is an equal opportunity/affirmative action employer and encourages applications from all qualified people, including women, people of color, persons with disabilities, and LGBTQ individuals.