



FLIC Votes seeks to expand democracy by shaping an active and conscious electorate which reflects the diversity of Florida, while engaging those who can't yet vote.

Position Summary: FL Electoral Distributive Organizer

The Electoral Distributive Organizer is responsible for the development and implementation of strategy that leads to voter engagement through a distributive organizing model. This position will work on a distributive field strategy which will cultivate volunteers, potential members, and supporters to work with us as we transform the Florida Electorate ahead of the 2022 Elections. The position will lead a distributive field organizing strategy, provide guidance to developed leaders on continued volunteer recruitment & development, and see that key goals are met in order to create a pro-immigrant electorate in Florida.

Detail of Responsibilities

Campaign Development and Execution

- Work with the Deputy Political Director to develop and implement distributive field strategy.
- Assist in the identification and developments of strategies aimed at building and expanding the electorate.
- Execute an effective distributive campaign that will broaden and deepen political education, voter education, and voter mobilization.
- Make effective use of existing volunteer databases and lists to develop voter engagement strategies.
- Develop canvassing, volunteer escalation, and training calendars, all which will be vehicles for voter engagement.
- Assist the FLIC Votes membership to expand their electoral capacity through training and membership stewardship.
- Work to provide training and support to organizers, volunteers, and key stakeholders of our field voter engagement strategy so that they can work to amplify our efforts.

Qualifications:

Qualifications are a model for the ideal candidate. If you do not match all of the qualifications perfectly but believe you are a valid candidate for this position, do not hesitate to apply to this position.

The ideal candidate will have:

- Strong knowledge of the distributive model of organizing.
- 2 cycles of political, social advocacy, and/or fundraising campaigns.
- 1 cycle of experience in distributive organizing at a state-wide level (regardless of state).

- Keen understanding of Florida's electoral landscape and complex electoral demography.
- Commitment to Language Justice. Seeing that execution of strategy has in mind our priority constituencies which speak Spanish, Haitian Creole, and English.
- Proficient in voter mobilization tools such as Every Action, VAN, OutVote, etc.
- A strong commitment or ties with the immigrant justice space.
- Self-starter and works well without supervision
- The ability to communicate effectively in more than one language preferred.

Salary Range: \$45,000to \$53,000 / Year - Will commensurate with experience

Benefits: Medical, Dental, Vision, Life Insurance, STD, LTD

Retirement Contribution Match

Vacation and sick days

How to apply: Send a resume to hr@floridaimmigrant.org. Applications will be accepted until the position is filled. FLIC Votes is an equal opportunity employer and encourages applications from all qualified people, including women, people of color, persons with disabilities, and LGBTQ individuals.